

## 4. Nepotism

An employee shall not engage in nepotism, in connection with the hiring, discharge, or treatment of persons who are or may be under the employee's supervision. "Nepotism" means the participation by an employee in any action relating to the employment or discipline of a member of the employee's family, including advocating, authorizing, or otherwise causing the employment, appointment, promotion, transfer, or advancement of a member of the employee's family, or supervising or managing any member of the employee's family. For purposes of this policy, member of the employee's family means grandfather, grandmother, mother, father, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepdaughter, stepson, stepbrother, stepsister, half brother or half sister.

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