

17. Layoffs/Reduction in Hours

Layoffs are defined as involuntary employee separations or reduction of employees' hours. Layoffs may be necessary for reasons such as elimination or reduction of funds, reduction in the workload, and/or reorganization. The Nebraska Supreme Court decides when a layoff plan is necessary and directs the Administrative Office to develop such a plan.

Layoff plans shall provide as much notice as possible but at least a 15 workday written notice to employees to be laid off.

Amended 7-9-15.
