**Evaluations and Outcomes:**
Creation of foundational expectations for officers including client outcomes and performance measures (timeline August 2015-November 2015). Complete (created Probation Juvenile Justice Reform Efforts document)

Evaluate foundational principles of Risk/Need/Responsivity, identify if officers understand how to focus service utilization on high risk and train officers ensuring clear expectations (timeline August 2015-January 2016). Completed (facilitated statewide probation staff online training)

**Data and IT:**
IT work regarding data and creation of officer specific data elements (timeline September 2015-January 2016). Complete (data included in Probation Juvenile Justice Reform Efforts document)

Track recidivism data (NCJIS and JUSTICE) (timeline January 2016-July 2016). Initiated/Updated timeline: July 2017 – Complete February 2018

**Family Engagement:**

Implement the Individualized Transition Plan (ITP) for youth reentry from placements (timeline October 2015-January 2016). Complete – March 2016

**Service and Providers:**
Service Quality is the focus; clear definitions; service providers and officers expected outcomes; quality assurance and investigations; standards of practice and rule (timeline November 2015-February 2016).
Complete (open for public comment July 2016)

**Training:**
Create skill-based training ensuring officers understand the Risk, Need Responsivity Principles are the foundation (timeline November 2015-January 2016). Complete

Education opportunities for the judiciary, utilization of assessments before dispositional decisions are made, services and youth risk level, age appropriate services and juvenile justice reform (timeline August 2015-January 2016). Complete

Train stakeholders regarding juvenile justice reform ensuring a clear understanding of the time to it takes to implement reform successfully (timeline September 2015-January 2016). Complete – available online

**Assessments and Screening Instruments:**
Ensure risk assessment tool is validated and implement screening tools to assist in dispositional decisions (timeline December 2015-July 2016). Complete & Ongoing

Updated timeline: July 2017 - Complete October 2017


**Creation of tools for officers:**
Pre-adjudication/pre-disposition supervision guide (timeline November 2015-March 2016). Updated timeline: January 2017 - Complete and trained October 2017


Sanctioning / Incentive matrix (timeline August 2015-January 2016). Initiated/Updated timeline – July 2017 - Complete April 2018

**ACTION PLAN: Next Steps**
Administrative Office of Probation- Juvenile Services Division
November 10, 2015 (updated September 2, 2016 & April 12, 2018)

**KR**