

Evaluations and Outcomes:

Creation of foundational expectations for officers including client outcomes and performance measures (timeline August 2015-November 2015). **Complete (created Probation Juvenile Justice Reform Efforts document)**

Evaluate foundational principles of Risk/Need/Responsivity, identify if officers understand how to focus service utilization on high risk and train officers ensuring clear expectations (timeline August 2015-January 2016). **Completed (facilitated statewide probation staff online training)**

Evaluate supervision expectations for family engagement and family team meetings, including youth and family voice and choice (timeline August 2015-January 2016). **Complete (facilitated training on Family Engagement Principles/FTM. Ongoing (evaluate engagement) updated timeline : January 2017- Complete report for Districts – April 2018**

Service and Providers:

Service Quality is the focus; clear definitions; service providers and officers expected outcomes; quality assurance and investigations; standards of practice and rule (timeline November 2015-February 2016).

Complete (open for public comment July 2016)

Data and IT:

IT work regarding data and creation of officer specific data elements (timeline September 2015-January 2016). **Complete (data included in Probation Juvenile Justice Reform Efforts document)**

Track recidivism data (NCJIS and JUSTICE) (timeline January 2016-July 2016). **Initiated/ Updated timeline: July 2017 – Complete February 2018**

Family Engagement:

Implementation of family satisfaction surveys (timeline January 2016-July 2016). **Updated timeline: January 2017 – Next Steps – continue work with youth advocates and finalize survey**

Implement the Individualized Transition Plan (ITP) for youth reentry from placements (timeline October 2015-January 2016). **Complete – March 2016**

ACTION PLAN: Next Steps

Administrative Office of Probation- Juvenile Services Division
November 10, 2015
(updated September 2, 2016 & April 12, 2018)



Creation of tools for officers:

Pre-adjudication/pre-disposition supervision guide (timeline November 2015-March 2016). **Updated timeline: January 2017 - Complete and trained October 2017**

“Service Recommendation Matrix” (timeline August 2015-January 2016). **Initiated/ Updated timeline: January 2017 -Complete March 2018**

Sanctioning / Incentive matrix (timeline August 2015-January 2016). **Initiated/ Updated timeline – July 2017 - Complete April 2018**

Assessments and Screening Instruments:

Ensure risk assessment tool is validated and implement screening tools to assist in dispositional decisions (timeline December 2015-July 2016). **Complete & Ongoing Updated timeline: July 2017 - Complete October 2017**

Implement mental health screen to assist with identifying evaluations (timeline October 2015-January 2016). **Initiated Pilot & ongoing – Next Steps - statewide implementation 2018**

Training:

Create skill-based training ensuring officers understand the Risk, Need Responsivity Principles are the foundation (timeline November 2015-January 2016). **Complete**

Education opportunities for the the judiciary, utilization of assessments before dispositional decisions are made, services and youth risk level, age appropriate services and juvenile justice reform (timeline August 2015-January 2016). **Complete**

Train stakeholders regarding juvenile justice reform ensuring a clear understanding of the time to it takes to implement reform successfully (timeline September 2015-January 2016). **Complete – available online**