

### **Promote Individual Behavior Change:**

Increase positive reinforcement by expanding the continuum of incentives and secure grant to evaluate the effectiveness of monetary incentives. (12/2020) **Implemented ongoing evaluation (12/21)**

Streamline policy through the AC4E four core: assessment, case planning, & case management; engagement to enhance motivation; incentives and sanctions; and skill train with directed practice. (12/2020) **Complete**

Implement evidence-based youth specific cognitive group, Aggression Replacement Training (ART) and evaluate model fidelity. (6/2020) **Implemented booster/fidelity – Updated timeline (6/21)**

Enhance targeted interventions for special populations including youth who sexually harm, developmental and intellectual disabilities, suicidal ideation, problem solving courts, and severe mental health diagnosis. (6/2021)

Create foundation to enhance when to recommend early release from probation. (6/2021)

Rebrand the *Recognizing Increased Skills in Education* (RISE) Program and increase educational skill development. (06/2020) **Complete**

### **Diverting Youth from System Involvement:**

Implement the YLS/CMI Pre-screen as a means of diverting youth prior to disposition. (12/2021)

Expand the Youth in Need of Supervision and Support (YINSS) status youth pilot statewide. (12/2020) **Updated Timeline/National Expert Engagement (12/21)**

Enhance pre-dispositional restorative practices (12/2021)

### **Enhance Equity and Inclusion:**

Create data reports including race, ethnicity, and gender for all system points. (6/2020) **Initiated/Updated Timeline (12/20) – Complete**

Provide booster staff training on racial and ethnic, equity, LGBTQ and implicit bias. (6/2020) **Implemented LGBTQ & Inclusive Community training / Updated Timeline (6/2021)**

Increase provider diversity. (12/2020) **Updated Timeline (12/21)**

### **Positive Youth Development:**

Create strategies to ensure adolescent development is foundational in all juvenile justice training. (6/2020) **Updated Timeline (12/20) Updated Timeline – curriculum complete (6/21)**

Focus on youth strengths through the implementation of individual Success Plans. (06/2020) **Completed**

Establish a Probation Youth Council to provide feedback and guidance. (06/2020) **Complete**

Youth in adult court analysis and best practice. (12/2020) **Updated Timeline (12/21)**

Expand current training and expectations for family engagement. (6/2020) **Updated Timeline (6/21)**

## **ACTION PLAN:**

### **Juvenile Justice Reform Initiative**

Administrative Office of the Courts & Probation-Juvenile Division  
New Plan: January 1, 2020-**Updated 8/6/2020-Updated 12/2020**

### **Stakeholder Partnerships:**

Build relationships and collaborate with system partners to ensure youth are served in the system that best supports the youth's needs. (12/2020) **Updated Timeline (12/21)**

Create additional opportunities for providers to earn criminogenic CEU's, including probation specific modules. (6/2020) **Complete**

Collaborate to develop a juvenile judicial orientation curriculum. (12/2020) **Updated Timeline (12/21)**

Collaborate with JBHC to create a Continuous Quality Improvement (CQI) protocol for evaluating service outcomes. (12/2020) **Updated Timeline (6/21)**

### **Building Family & Community with Home-Based Services:**

Expand statewide service access for youth, focused on foster care, home-based services and detention alternatives. (6/2020) **Complete/Updated Timeline expand access (06/21)**

Reduce the number of intake overrides through targeted technical assistance and upon reduction, evaluate current intake assessment tool. (12/2020) **Updated Timeline (12/21)**

Measure impact of the Home-Based Initiative to reduce placements and enhance engagement with family, supportive adults, peers and community. (12/2020) **Complete**

### **Data Guided Decision Making:**

Monitor annual recidivism data trends. (12/2020) **Complete**

Evaluate probation and investigation officer caseloads. (12/2020) **Updated Timeline (12/21)**

Analyze fidelity and outcomes of Dispositional Recommendation Matrix. (12/2021)

Create survey for youth, family, provider and staff feedback. (06/2020) **Updated Timeline (06/21)**

Use data to identify needed booster trainings. (12/2020) **Updated Timeline (6/21)**