

#### **ADR in Abuse/Neglect Cases**

- Pre-Hearing Conferences at Protective Custody Hearing (first 2 weeks)
- •Family Group Conferencing (all stages)
- •Settlement conferences (all stages)
- •TPR settlement conferences (when TPR petition is filed)
- Permanency Pre-Hearing Conferences

### The Permanency Hearing

- •Required to be held within 12 months of child entering foster care
- •Not a standard review hearing
- •PURPOSE: To determine what the permanency goal will be:
  - Reunification
  - Adoption
  - Guardianship
  - •Independent Living

#### The Permanency Hearing

- •The Court must make findings as to what reasonable efforts are being made to accomplish the permanency goal
  - •I.e., if reunification is the goal, what reasonable efforts are being made to reunify the child with the parent?
- •In the past, permanency hearings have been treated as review hearings only
- •The parties have not submitted sufficient information to the judge in which to make a decision as to the permanency goal

## The Permanency Pre-Hearing Conference

Brings parties together to gather information and discuss issues so that the Court has sufficient detailed information in which to make a decision as to the permanency goal

## Permanency Pre-Hearing Conference

- Structured
- •Facilitated by a neutral party
- •Held prior to the permanency hearing
  - •Protocol: 6-8 weeks
  - •Our practice: 1 week


#### Who Attends?

- Parents and their attorneys
- Older youth
- Caseworker
- •Guardians ad litem
- County attorney
- •Relatives and foster parents
- •Family support worker

#### The Facilitator

- •Neutral party (especially important at this stage in the case)
- •Understands of abuse/neglect cases
- •Reviews case prior to PHC
- •Manages time well
- •Has good judgment and problem-solving skills
- •Is able to focus on important issues and move conversation along

#### The Structure

- 1. Introductions and explanation of the process
- 2. Updates on the children
  - a. Health and educational
  - b. Current placement and behavior
  - c. Services provided, progress made and remaining issues
  - d. Sibling contact and placement

#### The Structure

- 3. Updates on the parents
  - a. Services provided, progress made and issues needing to still be addressed

#### The Structure

- 4. Discussion of Permanency Plan recommendations
  - a. Caseworker presents DHHS recommendation and why
  - b. Remaining parties discuss agreement/disagreement with DHHS recommendation

#### The Structure

- 5. Addressing Permanency Plan questions
  - a. Parties work through questions based on recommendations
  - b. If only 1 recommendation, only one set of questions

# Example: Reunification as permanency plan recommendation

- 1. How have conditions leading to removal been corrected?
- 2. Why is this plan in child's best interests?
- 3. How often is visitation occurring, where?
- 4. What is the date and detailed plan for children's return to home?
- 5. What are plans to continue necessary services to family?

#### The Structure

- 6. Discussion of next steps
  - a. Clarification of info still missing or services not yet provided.
  - Discussion of other activities/plans to occur prior to hearing
  - \*\*Designate responsible person for

#### The Structure

- 7. Facilitator drafts report and submits to parties.
  - a. The county attorney offers report to judge\*

\*Verify prior to ending PHC

# How is a PPHC different than a Family Team Meeting (FTM)?

- Neutral party leads discussion
- Set agenda with clear, specific goals
- The issue of permanency is primary focus
- Report of PPHC is drafted and submitted to court, i.e., the information is directly conveyed to the judge

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