

YOUTH REHABILITATION & TREATMENT CENTER-GENEVA



*Division of Children & Family Services
Office of Juvenile Services*

SFY 2015/16 Annual Report
(Revised October 6, 2016)

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Fact Sheet

ADMINISTRATIVE TEAM

Dan Scarborough _____	Facility Administrator
Danielle Larson _____	Facility Operating Officer
Matt Asche _____	School Principal
Dr. Cindy Nash _____	Clinical Psychologist
JoDeen Swartz _____	Administrative Assistant
Sandi Renken _____	Business Manager
Rodger Stofer _____	Maintenance Supervisor
Susie Taylor _____	Nurse Supervisor
Rev. Edward Price _____	Chaplain
Anita Haumont _____	Recreation Manager
Vacant _____	Training Coordinator
Jon Eisenhower _____	Food Service Manager
Anita Haumont _____	Volunteer Coordinator
Mary Calkins _____	Mothers & Babies Program Coordinator
Vacant _____	Licensed Mental Health Practitioner Supervisor
Danielle Larson _____	Systems Compliance Manager

Mailing Address

Youth Rehabilitation & Treatment Center
855 N. 1st Street
Geneva, NE 68361

Phone Number

(402) 759-3164

Fax Number

(402) 759-4804

Website

http://www.dhhs.ne.gov/children_family_services

Rated Capacity

82

Average Length of Stay

2015/16 – 255 Days; 8.50 Months
2014/15 – 234 Days; 7.81 Months

Average Daily Population

2015/16 – 49 Youth
2014/15 – 42 Youth

Admissions

2015/16 – 61 Youth
2014/15 – 65 Youth

Average Per Diem

2015/16 - \$406.44
2014/15 - \$452.95

Average Age at Admission

2015/16 – 17 Years
2014/15 – 16 Years

Return to Facility Rate

2015/16 – 15.07%
2014/15 – 22.39%

Historically, YRTC-Geneva and YRTC-Kearney used different calculation methodologies to calculate per diem costs. In order to compare the facilities, the per diem costs are now calculated using a common methodology.

Per diem costs = total costs/#of days in the year/average daily population.

Affiliations and/or Accreditations

American Correctional Association
Performance-based Standards/Council of Juvenile Correctional Administrators
Nebraska Department of Education
AdvancED Accredited
Prison Rape Elimination Act (PREA)

YRTC-Geneva Mission & Goals

Mission

The mission of the YRTC-Geneva is to protect society by providing a safe, secure, and nurturing environment in which the youth who come to us may learn, develop a sense of self, and return to the community as productive and law-abiding citizens.

To accomplish this, the Youth Rehabilitation & Treatment Center - Geneva will provide diverse programming that responds to each youth's unique needs.

Goals

- To protect public safety and to provide a safe, secure, and nurturing environment for youth and staff; an essential condition for learning and for treatment to be effective.
- To establish clear expectations of behavior and an accompanying system of accountability for youth and staff that promotes mutual respect, self-discipline, and order. For treatment to occur, this is essential.
- To engage in management practices that promote the safety and well-being of staff and youth.
- To provide meaningful opportunities and services for youth to improve their education and vocational competence, to effectively address underlying behavioral problems, and to prepare them for responsible lives in the community.
- To identify and effectively respond to youth's health, mental health, and related behavioral problems throughout the course of her stay through the use of professionally appropriate diagnostic, treatment, and prevention protocols.
- To operate the facility in a manner consistent with principles of fairness and to provide the means of ensuring and protecting each youth's and family's legal rights.
- To promote the development of all employees into good role models through the adherence to standard performance objectives and meaningful evaluations on these objectives.

Highlights

YRTC-Geneva staff continued to work hard to provide diverse programming and opportunities for the youth at the facility. The Improvisational Theatre (IMPROV) program was continued and three IMPROV camps were held during the year. After the May IMPROV camp, youth performed improvisational scenes at the Nebraska Juvenile Justice Association's annual conference and were involved in two 75-minute breakout sessions for those attending the conference. Youth continued their involvement with the Timberlake Wilderness Camp where they participated in a ropes course, wall climbing, horseback riding, paddle boating, canoeing, "Leap of Faith" from atop a 30' pole, and other team building activities. The volunteer program remained active with youth volunteering at the Geneva Rialto II Theatre, a homeless shelter, a pet shelter, Adopt-a-Highway, and assisting clubs and organizations with activities within the community.



YRTC-Geneva continued moving forward with more evidence-based programming. Aggression Replacement Training (ART) and Thinking for a Change were both incorporated into the school day. Both programs are evidence-based programming in the form of group therapy and have been shown to reduce aggressive behaviors, criminal thinking, and overall recidivism in female adolescent populations. These programs complement one another and provide the cornerstone for treatment at YRTC-Geneva. Facility staff have received training on each program as part of their annual in-service training.

The Equine Program continued to benefit facility youth and was again featured in the *Hastings Tribune* and *Nebraska Signal*. Youth continued to be trained on equine psychology, equine safety, and to experience hands-on training with yearlings under the supervision of a certified volunteer and YRTC-Geneva staff members.

YRTC-Geneva continued to participate in a blended learning initiative called "Unjammed 2.0." This initiative will enable the YRTC-Geneva youth to access internet supported educational programming that they traditionally have not been able to access and to provide teaching staff with an opportunity to transform their classrooms with the use of better technology.

The Project Everlast Youth Council continued to provide support and assist youth in making positive connections to help them transition into adulthood. During the year the Council continued with community service projects, awareness campaigns, and various other activities such as helping at a local homeless shelter, working at a pet shelter, attending a retreat in Halsey, Nebraska, and participating in the 2016 Juvenile Justice Association state-wide criminal justice conference in Kearney, Nebraska.

The YRTC-Geneva continued quality assurance measures through the American Correctional Association audit process and the Performance-based Standards (PbS) project. These measures have resulted in reducing the number of physical interventions, reducing the number of times room confinement is used, and reducing the overall duration of room confinement.

A tremendous amount of time and energy went into the implementation of the Prison Rape Elimination Act (PREA) standards. The facility's first audit was in October resulting in passing all the standards and exceeding the appropriate compliance levels on three standards. The audit proved to be a valuable experience for the YRTC-Geneva.

LaFlesche cottage, Pod B was opened in early September to help impact our ability to separate vulnerable youth.

Additional internal and external security cameras were added during the year in response to vulnerability assessments and feedback from the American Correctional Association.

The average YRTC-Geneva staff member has worked at the facility 10.34 years. Over the last year six employees retired after working at the YRTC-Geneva for 38, 37, 27, 25, 22, and 15 years. The YRTC-Geneva continues to be a good place to work and, as reflected by these numbers, a career for many.

Treatment Program

The Youth Rehabilitation and Treatment Center-Geneva is a Biopsychosocial model of treatment; that is the youth's overall health, history, and social environment is considered as treatment goals and interventions are developed. At intake all youth are assessed across multiple areas including an educational assessment, as well as wellness, mental health, trauma, and substance abuse assessments. Though "treatment" is delivered across campus by all



Classification Committee

staff, the Social Services Department is responsible for facilitating groups and providing individual therapy. This department consists of the following mental health and case management staff:

- 1 Licensed Clinical Psychologist
- 1 Licensed Mental Health Practitioner Supervisor (currently vacant)
- 5 Licensed Mental Health Practitioners (3 are provisionally licensed and 2 are provisionally licensed alcohol and drug counselors)
- 5 Case Managers
- 2 Advanced Practice Registered Nurses (APRNs) who are under contract to provide psychiatric evaluations and psychotropic medication management

YRTC-Geneva's model of treatment included a wide range of gender-responsive interventions including education, recreation therapy, and mental health services. The many facets of treatment at YRTC-Geneva are captured under the framework of My J_ourney. As the name implies, a youth's treatment at YRTC-Geneva is a journey for which the youth is responsible and every attempt is made to incorporate youth in planning their treatment options. Based on each youth's identified individual risk factors, youth work with their individual therapists, in consultation with their probation officer, to develop treatment goals. Together, the youth, probation officer, and therapist identify strategies such as consistent school attendance, adherence to YRTC-Geneva rules and policies, demonstration of newly acquired skills, homework assignments, and participation in group, individual, and family therapy in meeting their treatment goals.

As part of My J_ourney, we began implementing evidence-based programming and treatment approaches. Washington State's version of *Aggression Replacement Training* (ART) as well as *Thinking for a Change* (T4C) are both cognitive behavioral group treatment programs that will be expanded over the next year. Both programs have been shown to reduce recidivism by providing youth with tools that will enhance their social skills, manage distorted thinking, and manage anger effectively and appropriately. Additionally, depending on each youth's identified needs, the youth's stay may include participation in programming to

address self-harm behaviors, mood management, grief related symptoms and trauma related symptoms. To address specific mental health concerns, identified youth participate in *Emotion Regulation* and *Managing your Anxiety* groups. Both are cognitive behavioral groups and are supplemental to ART and T4C. Treatment staff have been receiving specialized training so that these programs will be delivered with fidelity.



Youth Counselor I Cammy Jacobe

A Substance Abuse Appraisal/Pretreatment Assessment is completed within two weeks of intake and based on this evaluation along with collateral information, chemical dependency concerns are assessed. If concerns are noted, drug and alcohol treatment is included in the youth's journey and becomes part of the individualized case plan. Substance abuse is targeted either through individual therapy with a LMHP/Licensed Drug or Alcohol Counselor (LADC) and/or by participating in *Prime Solutions*, an evidence derived manualized curriculum that is presented in a group setting.

Each youth, her family and Probation Officer, along with treatment staff form a partnership. These individuals meet monthly for Family Team meetings to discuss the youth's progress and to develop an aftercare program to be implemented following her release from YRTC-Geneva.

The Mothers and Babies Program continues to play an important role in the YRTC-Geneva treatment program. Coordinated by a youth counselor, this program is available to youth who have children or who are pregnant. The program provides information and learning experiences centered on child care and development as well as pre-natal and post-natal care. A critical component of the program is a regular visitation schedule so that each youth who is a parent has an opportunity for regular visits with their child(ren). Youth are able to interact and bond with their children, as well as learn valuable parenting skills.

Other Mothers and Babies activities taking place during the SFY 2015/16 included:

- Three youth participated in the Mothers and Babies Program,
- Fifty-nine individual contacts were made,
- Twenty family contacts were made,
- Forty-nine supervised visits occurred,
- Five overnight visits occurred
- Twenty-nine parenting groups were held,
- Two youth were child and infant CPR certified.

Education Program

The State Board of Education approved the continued operation of the Geneva North School as an accredited school under the terms of the Special Purpose Agreement. Credits earned by students at Geneva North are transferable to Nebraska schools once the youth is released from the facility.

Geneva North was approved for Advanced Education accreditation in April 2012 and continued to maintain this accreditation and work toward continual compliance.



Mr. Matt Asche, YRTC-Geneva Principal

Geneva North School provided full fall and spring semesters, with an 8-week summer school session. Additional programming included Title I services, vocational counseling, library/media services, GED preparation, and cosmetology services. On-line college classes were also offered through Southeast Community College.

Twenty students received Geneva North High School diplomas. They were each honored during a designated graduation ceremony. One student who was promoted to the 9th grade was also recognized.

The Title I Teacher provided assistance to youth and worked with them during their study hall periods. The teacher also worked in the classrooms with students to help them on academic skills. Youth obtained help with organizational and study skills, as well as help with individual subjects.



**Teacher Delores Hartman
helping a youth in class**

Eligible students are assisted in completing application forms to post-secondary programs. The guidance counselor also assists students in completing financial aid applications and on-line course registration.

During the year, Family Team Meetings are arranged to set up transition plans for youth. The principal and guidance counselor coordinate the sending of transcripts and communicate with home districts to help facilitate a smooth transition back to the home school. Students who are struggling academically or have concerns can talk to the guidance counselor and principal, who will advise them as to how to be successful in the school.

Medical Program

YRTC-Geneva Health Services are coordinated by two registered nurses with oversight provided by the YRTC-Geneva Health Authority. The YRTC-Geneva maintains a contract with the Fillmore County Medical Center to provide physician services at the facility and 24/7 on-call services. Emergency services are provided through a contract with the local Fillmore County Hospital.



Psychiatric, optometric, and pharmaceutical services are provided on a contractual basis.

Specialty medical/dental services are provided either locally or by transporting the youth to the off-campus specialty office(s).

The YRTC-Geneva Health Services Department is located in LaFlesche Cottage and includes an examination room, dental suite, 2-bed observation room, bathroom, medication storage room, and nurse's station. A nurse is generally on duty 5 days a week to provide health call for the youth. Nursing staff provided orientation to all newly admitted youth regarding health call and access to care.

The YRTC-Geneva participated in the Vaccine for Children Program administered by the Nebraska Department of Health and Human Services. Immunizations were administered to the youth by the nurses according to state guidelines and documented electronically via the Nebraska State Immunization Information System (NESIIS). Youth received a total of 165 immunizations through this program, including 56 Gardasil shots, 33 hepatitis A vaccinations, 9 Tdap vaccinations, 37 Influenza vaccinations, and 30 Menactra vaccinations (for meningitis).

During SFY 2015/16, the following medical services were provided:

Medical Service Provided	Number
Physical exams by doctor	420
Exams on new admittances	61
Eye exams	47
Surgeries (outpatient)	1
Youth visits to nurse	1,889
Staff visits to nurse	30
Prescriptions dispensed	2,595
Dental Service Provided	Number
Dental Exams	60
Dental work done	56

Religious Program

The religious program at the YRTC-Geneva is supervised by a quarter-time chaplain. Church services are conducted every Sunday by this chaplain or one of several volunteer clergy from the local community or other cities within Nebraska.

At the center of the YRTC-Geneva religious programming is the Chapel of Hope. The Chapel, built in 1976, hosts an assortment of religious activities. On-campus church services are held there every Sunday at 1:00 p.m. The average church attendance during SFY 2015/16 was approximately 4 youth.



Chapel of Hope

General oversight of the Chapel of Hope is provided by a Chapel of Hope Committee comprised of community volunteers who meet on an annual basis to review the Chapel of Hope physical plant and religious programming, as well as plan for any upcoming religious needs.

The religious program on campus included individual religious counseling, weekly on-campus religious services, and special programs from outside groups. Should a youth desire, the chaplain can also assist her in contacting her minister, priest, or religious leader in the community. A youth may also contact the chaplain if she is in need of a religious diet. Participation in any religious activity is on a strictly voluntary basis.

Each Tuesday night, volunteers from the community came to campus to recite the Catholic rosary and hold catechism classes with interested youth. On average, 3 youth took advantage of these services.

During this past year, we were privileged to have a special chapel service once a month conducted by C.O.R.N. (Christians Outreaching to Rural Nebraska) with an average attendance of 8 youth.

The Daughters of Destiny from Glenvil, Nebraska, have been providing a Thursday evening service with an average of 12 youth attending.

The Youth Fellowship program continued to be a strong, supportive activity on campus. This group meets on Tuesday evenings, with an average attendance of 6 youth. In addition, Youth Fellowship volunteers also provided a Christmas party and gifts to the youth.



Recreation Program

The Youth Rehabilitation & Treatment Center-Geneva employs one full-time recreation manager, one full-time recreation specialist, and three full-time recreation assistants.

YRTC-Geneva has a wide variety of recreational equipment and areas that are accessible to the youth, including outside basketball courts, a sand volleyball court, a softball field, and a kickball field. The youth may also walk on the 1.3 mile walking trail through campus. A swimming pool is also available for scheduled recreation, and a number of youth have learned how to swim while at YRTC-Geneva.



Swimming Pool

A recreation room contains exercise equipment, exercise videos, scrapbooking materials, miscellaneous craft/leisure items, music and movies, and a variety of games the youth can play. If youth are eligible, the recreation staff may take them to off-campus events. The Recreation Department is also responsible for coordinating numerous volunteer activities in which the youth are involved.

In addition to regularly scheduled activities, the Recreation Department provided many special activities for the youth, both on and off-campus including:

- The option to participate in the Recreational Incentive Program, in which youth select a personal reward/goal to work towards which includes an off campus activity.
- Attendance at Timberlake Ranch Camp where youth participated in a ropes course, “Leap of Faith” from atop a pole, wall climbing, obstacle courses, horseback riding, paddle boating, canoeing, and other team building activities.
- Participation in intramural softball, basketball, and volleyball, which all conclude with staff/youth games.
- Participation in water activities such as the slip-in-slide, sprinklers, and sunbathing.
- Special activities surrounding holidays, including Valentine’s Day, Easter, 4th of July, Halloween, Thanksgiving, and Christmas.
- Attending the local fitness center and youth recreation center.
- Contests such as themed sidewalk chalk art and snowman building contests.
- Music & Poetry “Express Yourself” Workshops.
- IMPROV Camps which focus on team building, self-confidence, and expression
- Attendance at local sporting events.
- Participation in a homemade meal and game night at the Geneva Methodist Church several times throughout the year.
- Members may participate in the Project Everlast Council which focuses on community service projects, awareness campaigns, leadership training, and connects youth with resources and support to help them transition back into their communities successfully.

Volunteer/Community Service Program

The Volunteer Program at the YRTC-Geneva is coordinated by the Recreation Manager. The YRTC-Geneva currently has 50 active volunteers who share their time and talents in a wide variety of volunteer programs. Utilizing volunteers is a cost-effective means of enhancing the programs and services available to our youth.

Volunteers averaged accumulatively 101 hours each month. These hours do not take into account the hours of special groups that come to provide special assemblies. In April, a Volunteer Recognition Banquet was held to recognize volunteers and honor them for the time and energy they have given. Volunteer categories included:

The **Community Advisory Board** is made up of a cross-section of seven community members who meet monthly with administrative staff to review programs, physical plant, and policies and procedures.

Visiting Volunteers/Mentors are assigned to youth who have limited contact with their families during their stay. The “Visiting Volunteers/Mentors” provide numerous experiences for the youth they are assigned to, including off-campus movies, picnics, sporting activities, and church services. In addition, they work to continue their relationship by providing support to them as the youth transition back into their communities. During this fiscal year, 36 youth benefitted from this program.

The **Religious Program Volunteers** meet with youth on a weekly basis at Youth Fellowship for praise and worship, as well as a bible study and an array of religious services. The Chapel of Hope is overseen by a community volunteers who meet on an annual basis to review the Chapel of Hope physical plant and religious programming, as well as plan for any upcoming religious needs.

YRTC-Geneva Youth Community Service – Youth are given numerous opportunities to give back to the community through their involvement in activities such as:

- Assisting community clubs and organizations with activities such as helping the Rotary Club gift wrap coats for their annual coat drive.
- Providing help serving community members at a local Senior Center during their fund-raising activities.
- Volunteering at the Christmas Store, wrapping presents and assisting the children select gifts for their family members.
- Taking tickets and selling concessions at the local theater.
- Working at the State Trapshoot in Doniphan, Nebraska.
- Participating in the Adopt-A-Highway program.
- Volunteering time interacting with pets at the York Adopt-A-Pet Shelter.
- Volunteering time cleaning, organizing, painting, or cooking at the York Homeless Shelter.

Training

All employees are required to attend training throughout the year. During the past year, YRTC-Geneva employees completed over 12,314 hours of training. This included in-service, pre-service, specialized training, off-campus training and on-the-job training.

YRTC-Geneva adopted the Washington State treatment model of *Aggression Replacement Training* (WSART). Training was provided to designated staff and will be provided to all YRTC-Geneva staff during the next fiscal year. Representatives from the Washington State Institute for Public Policy conducted the training. Currently, YRTC-Geneva has 27 staff trained to facilitate groups and all youth are expected to successfully complete an ART group. Based on recommendations from the Washington State trainers, a privilege level system is being developed that will aid in the management of problematic behaviors across campus. Additionally, all youth are systematically exposed to character trait building activities in their living units, recreation, and in school. Components of WSART have been implemented in stages at YRTC-Geneva with the privilege level system expected to be in place by January 2017.

As a supplement to WSART programming, in June 2016 all Social Services staff at YRTC-Geneva and select frontline staff were trained by the National Institute of Corrections (NIC) in *Thinking for A Change* (T4C). Though not listed as an “Effective” program for adolescents by the OJJDP, the curriculum is described as cognitive behavioral, can be used with adults and adolescents, and is designed to be delivered in much the same way as the WSART groups. The three components of T4C are Social Skills, Cognitive Restructuring, and Problem Solving. Select youth are expected to complete T4C at YRTC-Geneva.

Over the 2015 – 2016 fiscal year, YRTC-Geneva spent approximately \$ 37,199.29 in training costs and supplies representing the current administration’s commitment to implementing evidence-based practices and treatment. This is approximately 2% percent of the facility’s annual operation’s budget. All youth currently being served by the YRTC-Geneva facility are involved in treatment, under the *My Journey* umbrella, that has been shown to benefit youth involved in the criminal justice system. Just as importantly, by the beginning of next fiscal year, all staff will have been trained in evidence-based treatment and behavior management procedures. Lastly, YRTC-Geneva and the Office of Juvenile Probation are working collaboratively to identify youth’s treatment needs as well as locating services for youth after release. Social Service staff routinely communicate with Probation Officers and administrative staff from both agencies meet periodically to further facilitate collaborative efforts.

Support Services

Facility Budget

Business office personnel, in cooperation with the budget unit of the Department of Health & Human Services, annually prepare the facility budget of funds appropriated by the State Legislature.

The budget (see graph to the right) was allocated to the facility by DHHS for the SFY 2015/16.

	Budget	Total Expenditures
General Funds	\$7,850,876.00	\$7,074,754.83
Federal Funds	\$156,032.00	\$127,349.48
Cash Funds	\$105,796.00	\$87,059.20
Grand Total	\$8,112,704.00	\$7,289,163.51

Personnel

YRTC-Geneva currently has 103.05 authorized positions (full-time equivalency). During the past year, YRTC-Geneva had 16 new hires, 6 retirements, 15 resignations and 10 promotions. The average tenure for YRTC-Geneva employees was 10.34 years.

Food Service

The Food Service Department served 63,228 meals consisting of 50,932 youth meals and 12,296 staff meals. The average cost per meal was \$3.09. In addition to providing regular meals, the Food Service Department provided meals for special events such as the Volunteer Recognition Banquet, youth/family Christmas dinner, Thanksgiving dinner, Fourth of July barbecue, and Easter buffet. Meals were also prepared for those youth with special needs, i.e. food allergies, medical issues, and religious preferences. A food preference survey of all youth on campus is completed annually with results used in menu planning, the addition/deletion of menu items, and ideas for special events. The Food Service Department follows the School Lunch Program requirements of reducing sodium and saturated fat, eliminating trans-fats, and increase the amount of fruit and vegetables, whole grains, and fat-free or low-fat options.

Maintenance

The Maintenance Department employs a full-time maintenance supervisor and five full-time maintenance specialists, one of whom serves as the facility Safety Officer.

Physical plant improvements completed during the past year included relining of the sewer line from the YRTC-Geneva campus to 9th street (½ mile), installation of exterior and interior cameras for the Administration building as well as an additional interior camera in LaFlesche, installation of new carpet and linoleum in LaFlesche Pod B and the food service building, upgraded the computer lock system, installation of changing/privacy stalls in the girl's locker room, and the replacement of four window panes in the administration building. Work began on the installation of the sprinkler system on the food service building and the apartments.

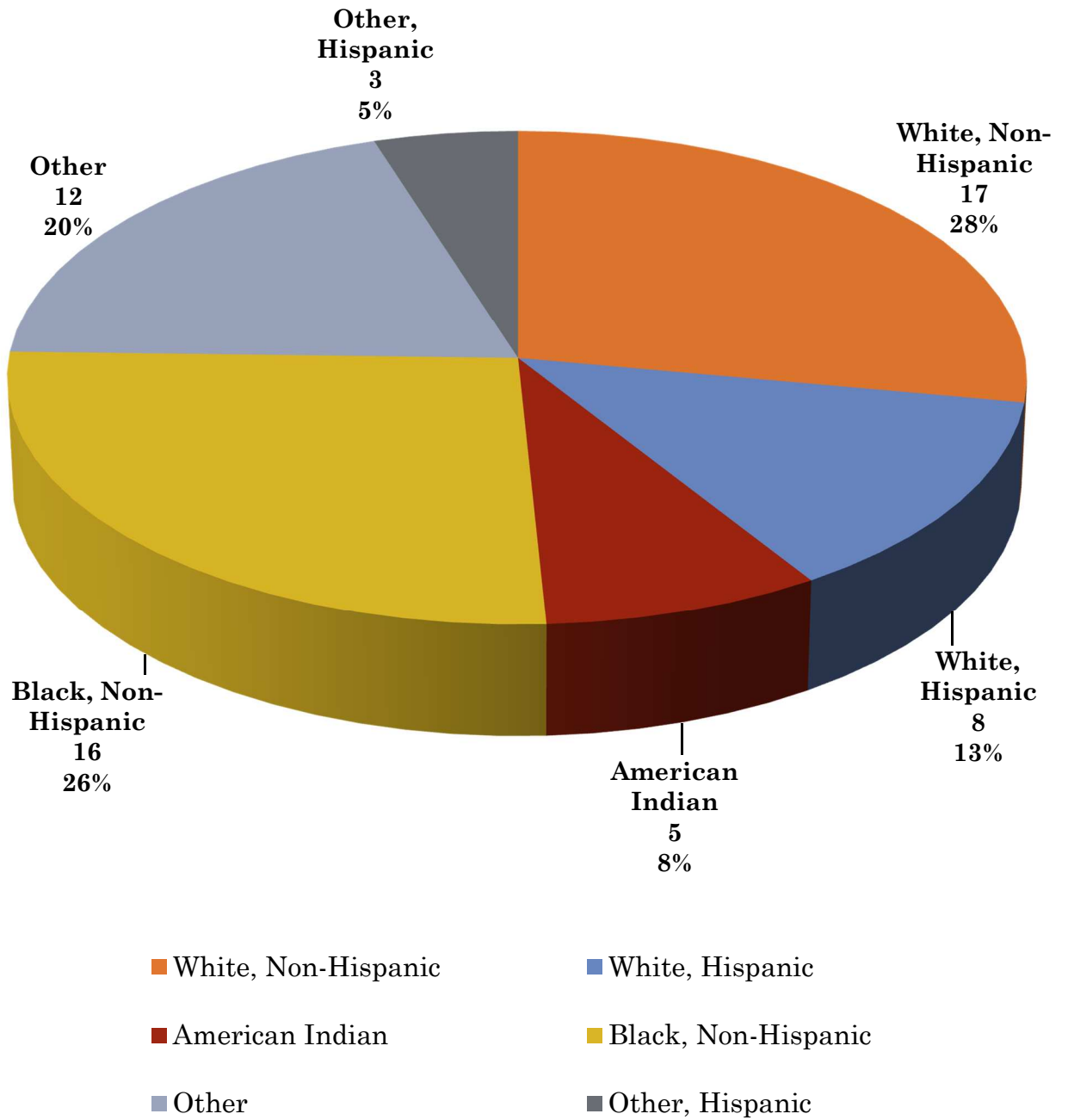
SFY 15/16
Admittances by Service Area/County

Service Area/County	Admissions	Percentage
Central Service Area		
Adams	1	
Buffalo	1	
Garfield	1	
Hall	2	
Totals	5	8%
Eastern Service Area		
Douglas	19	
Sarpy	1	
Totals	20	33%
Northern Service Area		
Dakota	1	
Dodge	1	
Hamilton	1	
Madison	2	
Santee Sioux Nation	1	
Stanton	1	
Totals	7	11%
Southeastern Service Area		
Gage	1	
Lancaster	17	
Saline	2	
Totals	20	33%
Western Service Area		
Dawson	2	
Lincoln	3	
Scotts Bluff	4	
Totals	9	15%
GRAND TOTAL	61	100.00%

SFY 15/16 Admissions by Offense

Offense	Total
Assault	22
Assault of Officer/Health Care Prof.	1
Attempted Robbery	2
Criminal Mischief	2
Disorderly Conduct	5
Disturbing the Peace	1
MIP	1
Obstructing Police Officer	1
Possession of Controlled Substance	1
Possession of Drug Paraphernalia	3
Possession of Drugs	5
Probation Violation	2
Resisting Arrest	2
Robbery	1
Shoplifting	2
Terroristic Threats	1
Theft	8
Trespass	1
TOTAL	61

SFY 15/16 Admissions by Race (61 Admissions)



SFY 15/16 Releases (73 Releases)

