**Evaluations and Outcomes:**
Creation of foundational expectations for officers including client outcomes and performance measures (timeline August 2015-November 2015). **Complete** (created *Probation Juvenile Justice Reform Efforts* document)

Evaluate foundational principles of Risk/Need/Responsivity, identify if officers understand how to focus service utilization on high risk and train officers ensuring clear expectations (timeline August 2015-January 2016). **Completed** (facilitated statewide probation staff online training)

Evaluate supervision expectations for family engagement and family team meetings, including youth and family voice and choice (timeline August 2015-January 2016). **Complete (facilitated training on Family Engagement Principles/FTM. Ongoing (evaluate engagement) updated timeline: January 2017.**

**Service and Providers:**
Service Quality is the focus; clear definitions; service providers and officers expected outcomes; quality assurance and investigations; standards of practice and rule (timeline November 2015-February 2016).

**Data and IT:**
IT work regarding data and creation of officer specific data elements (timeline September 2015-January 2016). **Complete** (data included in *Probation Juvenile Justice Reform Efforts* document)

**Training:**
Create skill-based training ensuring officers understand the Risk, Need Responsivity Principles are the foundation (timeline November 2015-January 2016). **Complete**

**Family Engagement:**
Implementation of family satisfaction surveys (timeline January 2016-July 2016). **Updated timeline: January 2017**

Implement the Individualized Transition Plan (ITP) for youth reentry from placements (timeline October 2015-January 2016). **Complete – March 2016**

**Creation of tools for officers:**
Pre-adjudication/pre-disposition supervision guide (timeline November 2015-March 2016). **Updated timeline: January 2017**

“Service Recommendation Matrix” (timeline August 2015-January 2016). **Initiated/Updated timeline: January 2017.**

Sanctioning / Incentive matrix (timeline August 2015-January 2016). **Initiated/Updated timeline – July 2017.**

**Assessments and Screening Instruments:**
Ensure risk assessment tool is validated and implement screening tools to assist in dispositional decisions (timeline December 2015-July 2016). **Complete & Ongoing Updated timeline: July 2017**

Implement mental health screen to assist with identifying evaluations (timeline October 2015-January 2016). **Initiated Pilot & ongoing**

**Action Plan**

Next Steps
Administrative Office of Probation
November 10, 2015
(updated September 2, 2016)

**Evaluations and Outcomes:**
Creation of foundational expectations for officers including client outcomes and performance measures (timeline August 2015-November 2015). **Complete (created *Probation Juvenile Justice Reform Efforts* document)

Evaluate foundational principles of Risk/Need/Responsivity, identify if officers understand how to focus service utilization on high risk and train officers ensuring clear expectations (timeline August 2015-January 2016). **Completed** (facilitated statewide probation staff online training)

Evaluate supervision expectations for family engagement and family team meetings, including youth and family voice and choice (timeline August 2015-January 2016). **Complete (facilitated training on Family Engagement Principles/FTM. Ongoing (evaluate engagement) updated timeline: January 2017.**

**Service and Providers:**
Service Quality is the focus; clear definitions; service providers and officers expected outcomes; quality assurance and investigations; standards of practice and rule (timeline November 2015-February 2016).

**Data and IT:**
IT work regarding data and creation of officer specific data elements (timeline September 2015-January 2016). **Complete** (data included in *Probation Juvenile Justice Reform Efforts* document)

**Training:**
Create skill-based training ensuring officers understand the Risk, Need Responsivity Principles are the foundation (timeline November 2015-January 2016). **Complete**

**Family Engagement:**
Implementation of family satisfaction surveys (timeline January 2016-July 2016). **Updated timeline: January 2017**

Implement the Individualized Transition Plan (ITP) for youth reentry from placements (timeline October 2015-January 2016). **Complete – March 2016**

**Creation of tools for officers:**
Pre-adjudication/pre-disposition supervision guide (timeline November 2015-March 2016). **Updated timeline: January 2017**

“Service Recommendation Matrix” (timeline August 2015-January 2016). **Initiated/Updated timeline: January 2017.**

Sanctioning / Incentive matrix (timeline August 2015-January 2016). **Initiated/Updated timeline – July 2017.**

**Assessments and Screening Instruments:**
Ensure risk assessment tool is validated and implement screening tools to assist in dispositional decisions (timeline December 2015-July 2016). **Complete & Ongoing Updated timeline: July 2017**

Implement mental health screen to assist with identifying evaluations (timeline October 2015-January 2016). **Initiated Pilot & ongoing**

**ACTION PLAN**

Next Steps
Administrative Office of Probation
November 10, 2015
(updated September 2, 2016)